

DñA Consultancy & Coaching is a firm that provides various services with a common aim of obtaining a holistic perspective in facing issues and challenges. In the area of leadership, great leaders are those who are able to integrate various aspects of their lives—physical, personal, familial-relational, professional, cultural, spiritual—into a unified whole. In solving complex problems that may arise, a multi-faceted perspective provides a more balanced formulation of possible solutions that take into account all stakeholders.

contact

Choose your consultation package and fill out the contact form at **www.dnaco.eu** or send an inquiry at **dniconsultancy@icloud.com**.



about



Oliver M. Tuazon, J.D., Ph.D.

Oliver holds a Ph.D. from the Netherlands and a Juris Doctor (J.D.) from the Philippines. He has master's degrees in both science (M.S. Microbiology) and law (LL.M. in Forensics, Criminology & Law). He provides a holistic perspective in his consultancy work given his science, law and philosophy-ethics education. He runs DñA Consultancy & Coaching and is an *of counsel* of Arzaga & Associates Attorneys-at-Law. He is also the Chairman of Stichting Grotius, a Dutch foundation promoting principled leadership. He speaks in conferences, develops courses, and serves as a mentor to various individuals, among others. At the organizational level, he deals with project management and development, and building and strengthening governance structures. He named his firm in honor of his beloved parents, David and Anastacia (DñA). He lives in Maastricht, the Netherlands.



DñA

CONSULTANCY & COACHING

HOLISTIC PERSPECTIVES

KVK no. 99535130

SERVICES OFFERED

Organizational/Leadership

Providing advice to C-level executives on principled leadership and the building blocks of the golden triangle of leadership: self-knowledge, self-integration & self-giving. This includes strategies to improve relations with people under their care. Related services: vision-mission formulation, building and strengthening of governance structures, developing and assessing projects & programs, formulation of family constitutions, and holistic development of company executives.

Legal Advice

On legal matters that do not include court representation, such as interdisciplinary legal practice (law, science and ethics), rule of law, privacy & data protection, criminal law, international & constitutional law, eLaw & artificial intelligence, family law, corporate law & non-stock corporations (foundations), appeals & jurisprudential analysis.

Courses & Talks

For small or big audiences on various topics: principled leadership, science & law, genetic privacy & data protection, forensic law & jurisprudence, rule of law, AI & ethics, formation & education, values & virtues, faith & reason, science & faith. Courses can be developed and tailored to the needs of a specific group, company or organization.

PACKAGES

RETAINER

A professional arrangement where a company pays a recurring monthly fee for access to the consultant's expertise or for a specified project. In this package, the company may include the name and photo of the consultant in its website.

EXECUTIVE ACCOMPANIMENT

Similar to a retainer service but directed to a C-level executive or founder. Sessions are customized per client, online or in-person.

BOARD MEMBERSHIP

Governance of a company. The consultation fee is agreed upon with the Board.

FAMILY BUSINESS ADVISOR

Governance of a family business without necessarily being a member of the Board.

SPEAKING ENGAGEMENT

A speech, lecture, informal talk, or a customized course. Organizers shoulder the transportation and b/l expenses of the speaker and his assistant/s. The speaker's fee and *per diem* is arranged on a case-by-case basis depending on the nature of the engagement.